

April 16,2009

To Whom it may concern,

I have know Bill Schultze for over 25 years, working with him and also working for him.

Bill has always displayed good work habits, shown to be a true professional in and around the work place. Over the years, He has taken his career from team leadership to full management of a large printing facility, during which he developed positive working relationships with all levels of management and customers as well.

He possess abilities where he is firm with his employees but also fair , resulting in employees striving to be there very best..He has always been a very loyal and dedicated employee.

I would recommend Bill to any firm as he is a true professional in every way, an asset to any firm.

Please feel free to call me if you have any questions.

Sincerely,

A handwritten signature in black ink that reads "Bob Farraj". The signature is written in a cursive style with a long, sweeping underline.

Bob Farraj

(978-895-0096) cell